



UBUNTU
Community Collective

**Community Farm Coordinator - Summer Student
(1 position)**

Part-Time Contract Position

Commitment: 30 hours/week - flexible shifts with some weekend work

Compensation: \$23/hour

Start Date: May 29, 2023 (11-week placement)

Location: Ubuntu Community Farm; North York, ON and Withrow Park (Farmer's Market)

This position is funded through the Canada Summer Jobs Program, which requires that the applicants:

- Be between 15-30 years of age (inclusive)
- Be Canadian Citizens, permanent residents, or persons on whom refugee protection has been conferred under the Immigration and Refugee Protection Act
- Be legally entitled to work according to the relevant provincial legislation and regulations

ABOUT US

The Ubuntu Community Collective (UCC) is an emerging non-profit cooperative organization based in Toronto. We co-create braver spaces and provide access to services curated for intergenerational mothers of the African Diaspora. We support the motherhood journey in order to thrive-mind, body and soul.

The Ubuntu Community Farm (UCF) is our Social Enterprise start-up that we operate out of Downsview Park. It includes a market garden and a community healing garden. We grow vegetables and herbs using ecological practices. We intend to connect our community with the land and contribute to build a thriving local food system.

POSITION OVERVIEW

UCF is building its farm operations and is searching for a motivated and passionate self-identified youth (30 years and under) of African descent to join our team as a Community Farm Coordinator (summer student). UCF consists of a small team and all employees are an integral part of making the season a success.

The Community Farm Coordinator will play a critical role in developing the Community Healing Garden which includes planning, designing, planting and maintaining the garden. The Community Farm Coordinator is a self-starter with leadership skills. They will work closely with the Farm Manager, Farm Workers, Volunteers, and liaise with farmer partners who share the facility. They will raise awareness about the farm by taking photos and recording video using digital tools, and engage the local community by organising on-farm activities and events.

Experience in farming is an asset. Farming is a physically demanding job. On-the-job training and education will be provided as required. This position is considered part-time and seasonal, starting May 29, 2023, and ending after 11 weeks with the possibility of extension.

KEY RESPONSIBILITIES*

Community Healing Garden

- Help design, operate, and care for a healing garden.
- Knowledge of medicinal plants and garden design is preferred.
- Responsibilities include preparing garden beds, caring for crops, managing irrigation, and assisting with harvesting.
- Keep records and track progress using both paper and digital tools.
- Lead and guide community garden volunteers.
- Help make plans and schedules for garden maintenance.
- Promote workplace safety by being proactive and positive.

Community Engagement and Outreach

- Recruit and engage a team of intergenerational volunteers for garden development and maintenance.
- Interact with the public and guide community members in accessing the farm in a public park setting.
- Coordinate and organize garden events and activities to engage the community.
- Host tours for community members, volunteers, and students.
- Collect data and maintain records in collaboration with the Administrative Manager of UCC.

Marketing

- Document farm activities for UCF's social media that will help increase awareness and community engagement
- Help with Farm Stand and off-site Farmer's Market operations (which can include set-up, take-down, sales, stock, and customer service)
- Collaborate with the Communications Manager on marketing and communication strategies.

***Tasks are subject to change and shift as the role evolves and gaps in the scope of work are identified.**

ABOUT YOU

- A leader with initiative, creativity, and motivation to build an outdoor community space.
- Aligned with UCC values and possess excellent communication skills.
- Dependable, flexible, organized, and detail-oriented with strong problem-solving skills.
- Experienced in agriculture/landscaping while being passionate about small-scale ecological/organic farming
- Physically capable, and willing to work in all weather conditions.

- Team-oriented with the ability to lead and work respectfully with a diverse group of individuals.
- Valid G driver's license is preferred.

Qualifications

- Post-secondary degree, diploma or certification (or working towards completion) in Horticulture, Urban Farming, Environmental Sciences, Biology or a related discipline.
- 1 – 3 years of experience working in the field of gardening/landscaping, stewardship and sustainability, regenerative agriculture/permaculture design.
- Strong understanding of native plant gardening, wildlife habitat requirements and the ability to identify and interpret natural assets.
- Digital media storytelling skills

OUR COMMITMENT

Please submit your CV and a statement of interest to info@ubuntucc.com with Community Farm Coordinator Position in the subject line.

UCC and UCF are committed to reflecting the culture and diversity of the communities it serves and strongly encourages applicants who reflect our priority populations to apply. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

DEADLINE: ongoing - until the position is filled